

國立中興大學文學院院聘專案計畫教學人員評鑑辦法

National Chung Hsing University College of Liberal Arts Regulations for the Evaluation of Project Faculty

中華民國 108 年 6 月 5 日 107 學年度第 3 次院務會議訂定

Stipulated by the 3rd College Affairs Council on June 5, 2019, Academic Year 107

中華民國 108 年 10 月 9 日 108 學年度第 1 次院務會議修正通過（第 1、2、4、5 條）
Articles 1, 2, 4 and 5 were Approved and Amended by the 1st College Affairs Council on October 9, 2019, Academic Year 108

中華民國 108 年 12 月 25 日 108 學年度第 2 次院務會議修正通過（第 4 條）
Article 4 was Approved and Amended by the 2nd College Affairs Council on December 25, 2019, Academic Year 108

中華民國 113 年 6 月 26 日 112 學年度第 4 次院務會議修正通過（第 4 條）
Article 4 was Approved and Amended by the 4th College Affairs Council on June 26, 2024, Academic Year 112

第一條 依據「國立中興大學進用專案計畫教學人員及研究人員聘任辦法」訂定「國立中興大學文學院院聘專案計畫教學人員評鑑辦法」（以下簡稱本辦法）。

Article 1. “National Chung Hsing University College of Liberal Arts Regulations for the Evaluation of Project Faculty” (hereinafter referred to as “the regulation”) is stipulated in accordance with the “National Chung Hsing University Regulations for the Appointment of the Project Faculty and the Research Fellow.”

第二條 本院設院聘專案計畫教學人員評鑑小組（以下簡稱評鑑小組）負責院聘專案計畫教學人員（以下簡稱院聘專案教師）評鑑工作，置評鑑委員七人，由本院院教師評審委員會委員擔任，院長為當然委員兼召集人及會議主席。院長如需迴避時，由委員互推一人擔任會議主席。

Article 2. The College establishes the Evaluation Panel for the Project Faculty (hereinafter referred to as “the panel”) to be in charge of the evaluation of the project faculty. The seven members of the panel will be the members of the College Faculty Evaluation Committee. The College Dean will be the ex officio member, the convener, and the chairperson of the meetings. Once it is necessary for the College Dean to recuse himself/herself from the meetings, the members of the committee shall elect one of them to be the chairperson of the meetings.

第三條 評鑑小組委員應親自出席會議，並應有三分之二以上委員出席始得開議。必要時，評鑑小組得邀請受評教師列席說明。

Article 3. Members of the panel should attend the meetings in person, and there should be at least 2/3 of the members to be present for the opening of session. The panel shall invite the evaluated faculty to be in attendance for the explanatory information.

第四條 院聘專案教師之基本授課時數須符合本校相關規定，評鑑項目分為教學、研究及服務績效，各項目總和為一百分，受評人須依評鑑評分表選擇各單項比例接受評鑑，其配分比例如下：

一、全職一般型專案教師：教學績效為三十至五十分、研究績效為三十至五十分、服務績效為二十至四十分，三項佔分比例由受評人自己選定，評鑑結果以總分七十分以上為通過。

二、全職教學型專案教師：教學績效為六十至八十分、研究績效為零至二十分、服務績效為二十至四十分，三項佔分比例由受評人自己選定，並應符合下列各目條件，始為評鑑通過：

（一）教學評鑑：其每學期於各開課單位授課課程之課程教學意見調查滿意度平均數應以達該開課單位之平均數以上為原則。

(二)服務評鑑：應達單項分數八十分以上。

(三)評鑑結果總分應達七十分以上。

Article 4. The basic teaching hours of College Project Faculty should be stipulated in accordance with the relevant regulations of the University. The evaluation items are categorized into teaching, research, and service performance, and the total score is one hundred points. The evaluation of the faculty should be in accordance with the evaluation list, and the percentage is as follows:

1. The full-time project faculty:

The teaching performance will be thirty to fifty points, the research performance will be thirty to fifty points, and the service performance will be twenty to forty points. The three percentages shall be selected by the evaluated faculty, and the passing score will be at least seventy-five points.

2. The full-time teaching project faculty:

The teaching performance will be sixty to eighty points, the research performance will be zero to twenty points, and the service performance will be twenty to forty points. The three percentages shall be selected by the evaluated faculty. The evaluated faculty who conforms to the following circumstances will pass the evaluation:

(1) Teaching Evaluation:

The average satisfaction score of teaching evaluation surveys for courses taught in each semester by the respective course-offering units should, in principle, meet or exceed the average score of the respective course-offering units.

(2) Service Performance:

The evaluated faculty should receive at least eighty points on each evaluation item.

(3) The total evaluation score should be at least seventy points.

第五條 本院聘專案教師如有下列各項情事，應列入評鑑指標，並得經評鑑小組審議後，扣減其評鑑總分：

- 一、未透過學校行政作業許可程序逕與各機關訂約接受委託研究或以兼任各專業學會職務，以學會名義接受委辦計畫，未由學校具名簽訂合約者。
- 二、涉嫌詐領研究費經法院一審判決有罪。
- 三、辦理採購案件疏失遭審計單位調查確有違法失職情事。

Article 5. The following circumstances will be included as the evaluation indicators, and the faculty who are relevant to the following circumstances will be deducted points after the examination of the panel:

1. Faculty who accepts and signs the contracts for commission research with institutions at various levels or holds a concurrent post in professional societies without the licensing procedure of the administration work of the University. Or faculty who accepts commissioned projects in the name of the society without signing contracts with the University.
2. Faculty who has been suspected of being involved in the fraud of research expenditure and has been found guilty in the judgement of first instance in court.
3. Faculty who has been investigated and affirmed by the audit unit for the malfeasance on procurement case.

第六條 受評教師應於聘期屆滿二個月前備妥相關表格，並附必要之佐證資料，送院辦理評鑑，受評教師無故不提出資料者，視同未通過評鑑。

Article 6. The evaluated faculty should provide the relevant forms and the necessary corroborating documents to the College two months prior to the end of the term for the evaluation. The evaluated faculty who fails to provide the documents without reason will not pass the evaluation.

第七條 本辦法如有未盡事宜，悉依本校其他相關規定辦理。

Article 7. Any matters that are not regulated in these Regulations shall be administered according to the other relevant College regulations.

第八條 本辦法經院務會議通過，陳請校長核定後施行，修正時亦同。

Article 8. These regulations have been approved by the College Affairs Council and the University President for enforcement. Amendments to these regulations shall follow the same procedure.